

Introduction to I/O psychology

Psych 333, Spring 2006

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The course is designed to review the general area of industrial and organizational psychology by selecting topics that are relevant and also illustrate the techniques of research in the field. Students will be asked to take a mid-term, final-exam and make a presentation after reading a research article in the field. In general, lectures, some with Powerpoint presentations, will be used.

Week	Subject	Readings/exercises
1.	Historical Background of I/O Psychology	Ch. 1
2.	Research methods in I/O psychology	Ch. 2
3-4	Criteria, predictors, and performance	Ch. 3
5-6	Personnel Decisions	Ch. 5
7	Mid-term	
8	Organizations/change/structure	Ch. 8
9	Attitudes/Motivation/Health	Ch. 10
10	Health	Ch. 11
11-12	Teams	Ch. 9 Student presentations
13-14	Leadership and Power	Ch. 13 Student presentations-

Text:

Muchinsky, P. M. (2006). Psychology Applied to Work. Belmont, CA: Thomson.

Grade consists of

Mid-term, (45%) Final-Exercise (45%), and Presentation (10%)

90-100 A
80-90 B
70-80 C
60-70 D
< 60 Fail

Presentations will consist of reading an article in I/O psychology and presenting the background, method, results, and criticisms. (10 minutes).

List of articles will be given out in class but student can suggest one him/herself.

Last day to add - Feb. 7th

Last day to drop - Feb. 24th

"If you are a student with a disability and you need academic accommodations, please see me and contact the Disability Resource Center (DRC) at 703-993-2474. All academic accommodations must be arranged through that office."